

1 **SENATE FLOOR VERSION**

2 March 1, 2023

3 COMMITTEE SUBSTITUTE
4 FOR

5 SENATE BILL NO. 193

By: Garvin of the Senate

and

Archer of the House

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9 [paid leave - leave of absence - compensation -
10 protections - codification - effective date]

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12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

13 SECTION 1. NEW LAW A new section of law to be codified
14 in the Oklahoma Statutes as Section 840-2.20D of Title 74, unless
15 there is created a duplication in numbering, reads as follows:

16 A. Any full-time employee of this state who has been employed
17 for at least two years prior to the request shall be granted a paid
18 maternity leave, for six (6) weeks for the birth or adoption of the
19 employee's child.

20 B. An employee who is granted a leave of absence pursuant to
21 the provisions of this section shall receive their annual salary
22 without interruption during the leave of absence. For purposes of
23 determining seniority, pay or pay advancement, and performance
24 awards, and for the receipt of any benefit that may be affected by a

1 leave of absence, the service of the employee shall be considered
2 uninterrupted by the leave of absence.

3 SECTION 2. This act shall become effective November 1, 2023.

4 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS
5 March 1, 2023 - DO PASS AS AMENDED BY CS
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